



# JCB ENVIRONMENTAL & SUSTAINABILITY POLICY

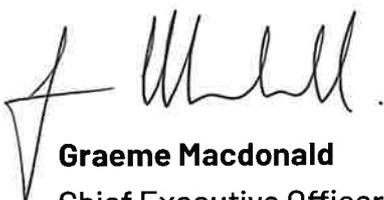
JCB pursues world class environmental and sustainability performance across its business globally and does so with a sense of urgency as we all strive towards a net zero future.

We are committed to continual improvement of our business and systems by focusing on our environmental risks and opportunities to deliver increasingly sustainable products and processes through:

- Effective leadership, including open communication and engagement.
- Setting high global standards and assuring compliance with legal and other requirements.
- Agreeing targets based on a good understanding of our environmental and sustainability performance.
- Learning from the reporting and investigation of incidents.
- Communicating and engaging openly on environmental & sustainability issues.
- Integrating sustainability into all our business processes and decisions.
- Challenging each other when concerned by an activity or decision.

We will all work together, with our suppliers, contractors, local communities and customers to:

- Create sustainable workplaces that prevent incidents and protect the environment.
- Continually improve the environmental and sustainability performance of our products.



**Graeme Macdonald**  
Chief Executive Officer

January 2026

