

JCB Environmental & Sustainability Policy.

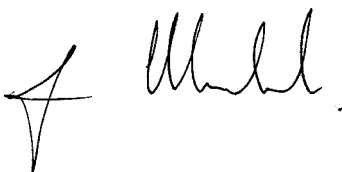
JCB pursues world class environmental performance and sustainability across its business globally and does so with a sense of urgency as we all strive towards a net zero future.

We are committed to continual improvement by focusing on our environmental risks and opportunities to deliver increasingly sustainable products and processes through:

- Effective leadership, including open communication and engagement.
- Setting high global standards and assuring compliance with legal and other requirements.
- Agreeing targets based on a good understanding of our sustainability and environmental performance.
- Learning from the reporting and investigation of incidents.
- Communicating and engaging openly on environmental & sustainability issues.
- Integrating sustainability into all our business processes and decisions.
- Challenging each other when concerned by an activity or decision.

We will all work together, with our suppliers, contractors, local communities and customers to:

- Create sustainable workplaces that prevent environmental incidents.
- Continually improve the sustainability and environmental performance of our products.



Graeme Macdonald
Chief Executive Officer

September 2022



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